

# STRATEGIC PLAN

The [Strategic Plan 22-27](#) was Board approved at the May 9 meeting. It was created by a very broad and diverse group of 32 stakeholders and the survey results of over 400 people. Throughout the planning process, the community expressed high expectations for Whiteford Schools to become a world class school district and have all students graduate from high school. Even though some of the goals are extremely high, they reflect the strong desire that has been expressed to embrace significant change and dramatically improve the school system for the next five years.



# Whiteford Agricultural School District Strategic Plan Summary | 2022-2027

## Mission

Whiteford Agricultural School District's mission is to engage in purposeful learning and empower all for a meaningful role in our dynamic world.

## Vision

Whiteford Agricultural School District's vision is to develop value-driven leaders and critical thinkers who will positively impact their community.

## Board of Education

Christine Bischoff, President  
David Dixon, Vice President  
Mike Iott, Secretary  
Shane Hillard, Treasurer  
Jeff Bunge, Trustee  
Kristi Mock, Trustee  
Janelle Young, Trustee

## Shared Belief Statements

We Believe...

- Everyone has the ability to be successful.
- In meeting the social, emotional, and academic needs in an environment that is physically and emotionally safe.
- A highly qualified and dedicated staff.
- Community support is valuable in promoting student success.

## Strategic Plan Goal Areas

Academics &  
Programs

Culture &  
Learning  
Environment

Personnel &  
Leadership

Facilities

Superintendent

Scott L. Huard, ED.S.

*Approved by Whiteford Board of Education on May 9, 2022.*



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## Academics/Programs

### Goal Statement:

Develop and maintain a rigorous and relevant curriculum among all disciplines that is vertically aligned K-12.

### Desired Outcome (MiCIP):

All students will have equal opportunities to choose the path that best fits for their abilities.

All staff will understand the expectations of delivering a robust curriculum and current learning experiences that is consistent, thorough, and engaging.

## Personnel & Leadership

### Goal Statement:

Develop and implement a plan to attract and retain highly-qualified, motivated staff.

### Desired Outcome (MiCIP):

We can maximize professional learning and build upon prior knowledge to develop a layered approach that will maximize instructional practices to best fit the needs of all students.

## Culture & Learning Environment

### Goal Statement:

Develop a core set of values that support social-emotional health for all Bobcats.

### Desired Outcome (MiCIP):

Safety, well-being, enthusiasm, and love of learning will improve for all students and staff.

## Facilities

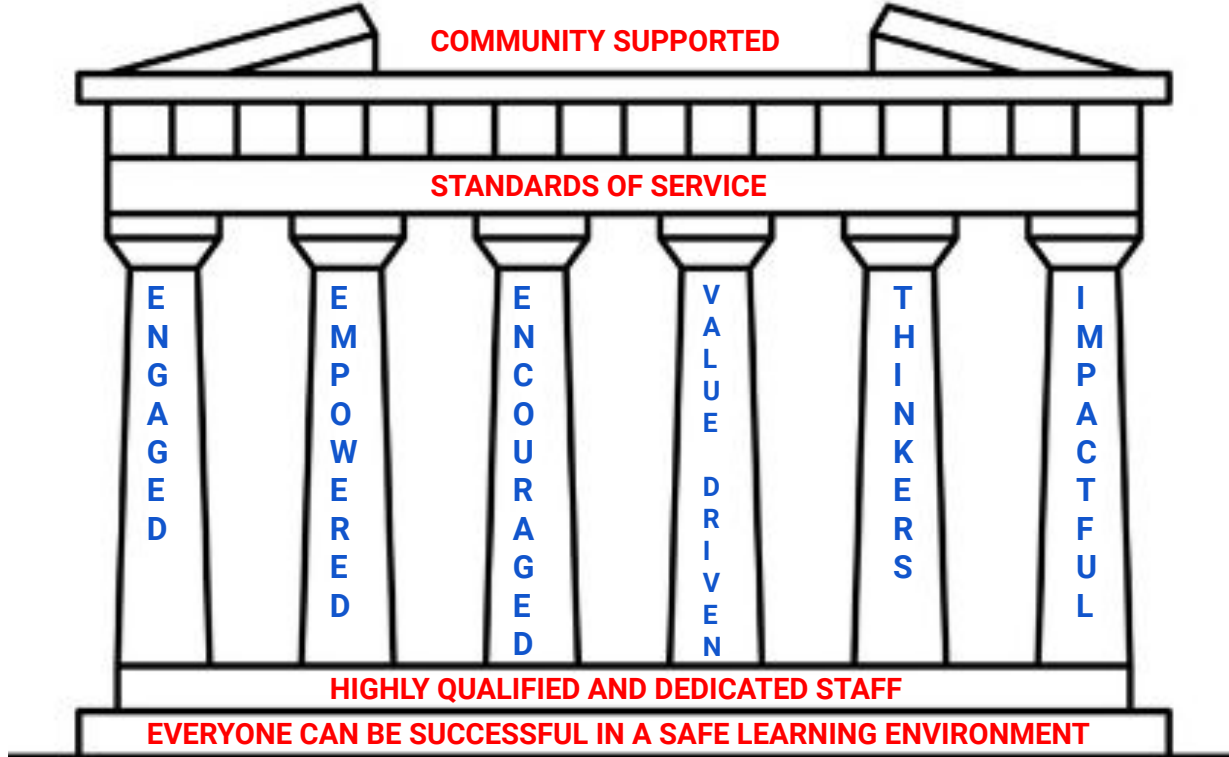
### Goal Statement:

Develop and implement a comprehensive plan for improving and maintaining the physical assets of the district.

### Desired Outcome (MiCIP):

Students & staff will have the necessary resources for optimal learning environment.

# PILLARS OF SUCCESS

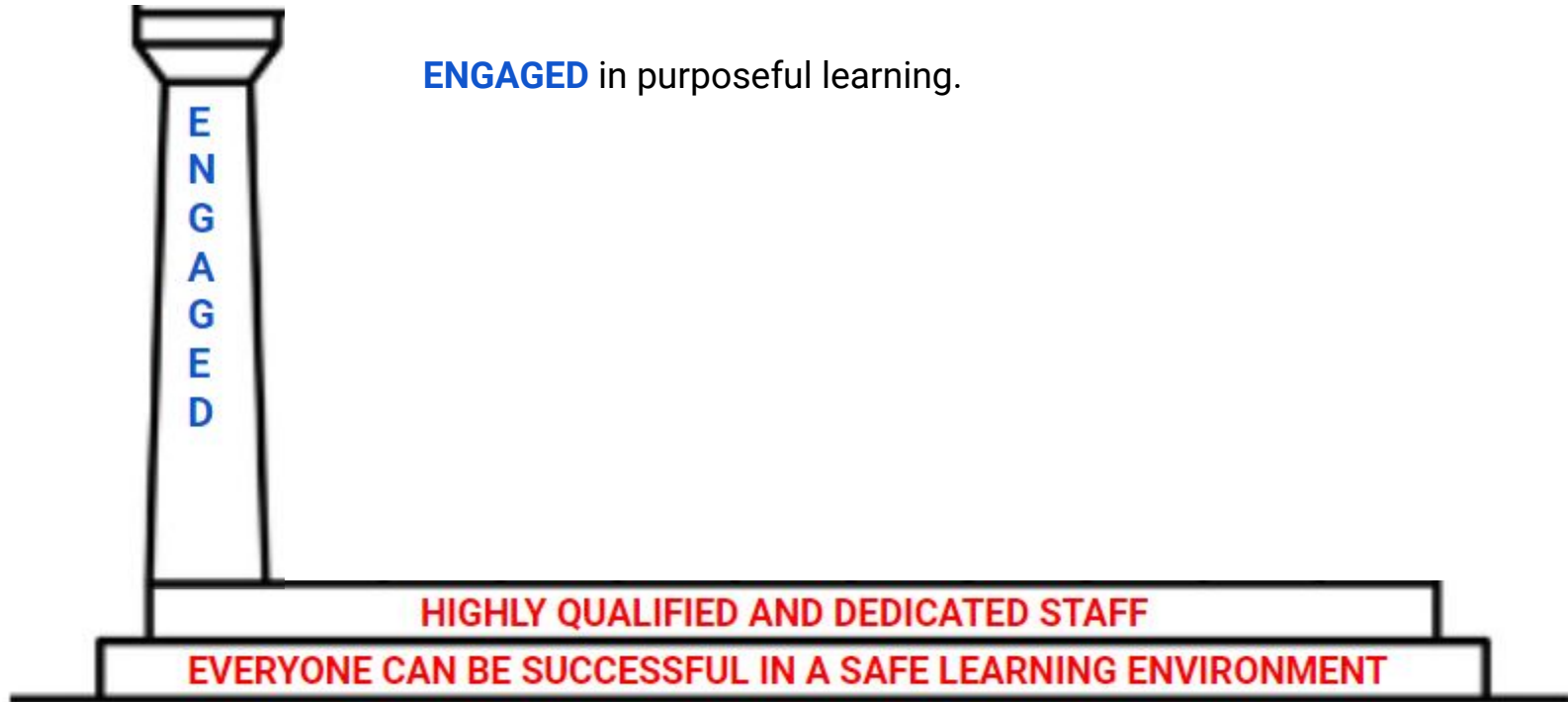


# PILLARS OF SUCCESS

**HIGHLY QUALIFIED AND DEDICATED STAFF**

**EVERYONE CAN BE SUCCESSFUL IN A SAFE LEARNING ENVIRONMENT**

# PILLARS OF SUCCESS



# PILLARS OF SUCCESS



# PILLARS OF SUCCESS





# PILLARS OF SUCCESS



# PILLARS OF SUCCESS

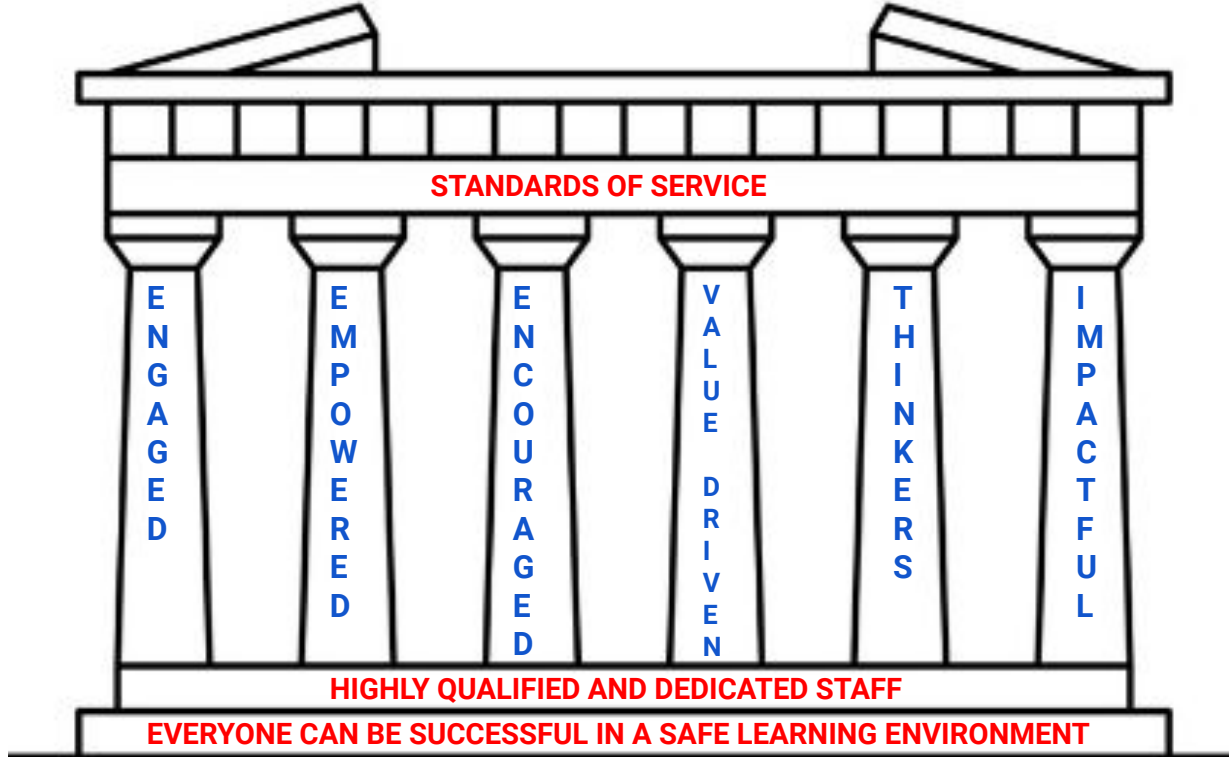


# PILLARS OF SUCCESS



**IMPACT** their community.

# PILLARS OF SUCCESS





## Standards of Service

### GENERAL

We will treat all stakeholders (students, staff, parents/guardians, community members) with respect, kindness, and professionalism at all times.

We believe in charity and generosity. We will be committed to colleague success by sharing our time, resources, and expertise to support and assist a colleague that is in need.

We will make it our goal to exceed the expectations of all stakeholders.

We will hold ourselves and each other accountable to our service commitment.

We will address concerns/conflicts directly with the individual of concern/conflict in a professional and solution-oriented approach.

We will respond to an email or voicemail message within 2 business days.

We will make a conscious effort to compliment colleagues when their actions meet or exceed the expected levels of service.

We will adhere to our 8 “Norms of Collaboration” in meetings:

1. Be on Time
2. Pausing
3. Paraphrasing
4. Probing
5. Putting Ideas on the Table
6. Paying Attention to Self and Others
7. Presume Positive Intentions
8. Pursue a Balance between Advocacy and Inquiry

# PILLARS OF SUCCESS

