

# **WHITEFORD AGRICULTURAL SCHOOLS SAFETY STAKEHOLDER FOCUS MEETING**

**JANUARY 18, 2024**



# AGENDA

1. Welcome/Norms of Collaboration
2. Introductions
3. Purpose - “Why are we Here Tonight?”
4. Strategic Plan
5. Identification of Strengths, Weaknesses and Recommendations
  - a. School Safety Focus Group Pre-Assessment Survey Data
  - b. Parent/Guardian Survey Data
  - c. Student/Staff Survey Data
6. Summarize
7. Purpose Follow-Up - “How did I do?”

# WELCOME!

Facilitating tonight's meeting:

- Scott Huard, Superintendent - Whiteford



# NORMS OF COLLABORATION

1. Be On Time
2. Promote a Spirit of Inquiry
3. Pause
4. Paraphrase
5. Probe for Specificity
6. Put Ideas on the Table
7. Pay Attention to Yourself & Others
8. Presume Positive Intentions

# INTRODUCTIONS

Please share the following with the group:

- Your First and Last Name
- Students at Whiteford (First Name & Grade)
  
- Why did you choose to join this Safety Focus Group?  
OR
- What do you hope to gain from attending this meeting?

# INTRODUCTIONS-WHO AND WHAT THE PURPOSE OF THE SAFETY COUNCIL?

The Safety Council is the primary school safety organizational team in the district. The team develops plans, and establishes protocols and procedures, organizes programs and services, provides information and support, receives ongoing training and updates and generally oversees the school safety activities in the district. They will set short and long-term safety goals. They may recommend to the Superintendent and/or BOE initiatives, training, and procedures to be implemented, purchases to be approved, and policies to be adopted. The Safety Council meets monthly as an extension of the Administrative Leadership Team.

Membership Include:

- District and Building Administrators
- Director of Transportation, Buildings, and Grounds
- Elementary Behavior Interventionist
- Secondary Dean of Students
- School Resource Officer
- Local Police and Fire Personnel (As Requested)

# WHY ARE WE HERE TONIGHT?



1. Opportunity for stakeholders to honestly share their perceptions of school safety and security.
2. Opportunity for stakeholders to learn more about our school safety and security that allows them to be a messenger to others in the learning community.
3. Opportunity for stakeholders to provide feedback and recommendations to the Safety Council to be considered to strengthen the safety and security of our students and staff.

# INTERACTIVE MEETING

During tonight's presentation, we encourage the asking of questions and sharing ideas.





# STRATEGIC PLAN

The [Strategic Plan 22-27](#) was Board approved at the May 9, 2022 meeting. It was created by a very broad and diverse group of 32 stakeholders and the survey results of over 400 people. Throughout the planning process, the community expressed high expectations for Whiteford Schools to become a world class school district and have all students graduate from high school. Even though some of the goals are extremely high, they reflect the strong desire that has been expressed to embrace significant change and dramatically improve the school system for the next five years.

[Strategic Plan Goals/Objectives 2023-2027](#)



# Whiteford Agricultural School District Strategic Plan Summary | 2022-2027

## Mission

Whiteford Agricultural School District's mission is to engage in purposeful learning and empower all for a meaningful role in our dynamic world.

## Vision

Whiteford Agricultural School District's vision is to develop value-driven leaders and critical thinkers who will positively impact their community.

## Board of Education

Christine Bischoff, President  
David Dixon, Vice President  
Mike Iott, Secretary  
Shane Hillard, Treasurer  
Jeff Bunge, Trustee  
Kristi Mock, Trustee  
Janelle Young, Trustee

## Shared Belief Statements

We Believe...

- Everyone has the ability to be successful.
- In meeting the social, emotional, and academic needs in an environment that is physically and emotionally safe.
- A highly qualified and dedicated staff.
- Community support is valuable in promoting student success.

## Strategic Plan Goal Areas

Academics &  
Programs

Culture &  
Learning  
Environment

Personnel &  
Leadership

Facilities

Superintendent

Scott L. Huard, ED.S.

*Approved by Whiteford Board of Education on May 9, 2022.*



# Whiteford Agricultural School District Strategic Plan Summary | 2022-2027

## Academics/Programs

### Goal Statement:

Develop and maintain a rigorous and relevant curriculum among all disciplines that is vertically aligned K-12.

### Desired Outcome (MiCIP):

All students will have equal opportunities to choose the path that best fits for their abilities.

All staff will understand the expectations of delivering a robust curriculum and current learning experiences that is consistent, thorough, and engaging.

## Personnel & Leadership

### Goal Statement:

Develop and implement a plan to attract and retain highly-qualified, motivated staff.

### Desired Outcome (MiCIP):

We can maximize professional learning and build upon prior knowledge to develop a layered approach that will maximize instructional practices to best fit the needs of all students.

## Culture & Learning Environment

### Goal Statement:

Develop a core set of values that support social-emotional health for all Bobcats.

### Desired Outcome (MiCIP):

Safety, well-being, enthusiasm, and love of learning will improve for all students and staff.

## Facilities

### Goal Statement:

Develop and implement a comprehensive plan for improving and maintaining the physical assets of the district.

### Desired Outcome (MiCIP):

Students & staff will have the necessary resources for optimal learning environment.

# SCHOOL SAFETY GROUP PRE-ASSESSMENT

## School Safety Focus Group Pre-Assessment Survey Data

- Each participant was offered the opportunity to complete the pre-assessment prior to tonight's meeting.
- Each participant will be given a copy of the data collected.

## Directions

- For this exercise, we will briefly look at each question and identify what we are currently DOING and what we need to START DOING.
- As we converse on each question, a participant will take notes of our conversation.
- After conversation, we will decide if it is an overall strength or weakness and recommendations moving forward.

# SCHOOL SAFETY GROUP PRE-ASSESSMENT

From the survey data and group conversation, what does the Stakeholder Safety Focus Group recommend to the Safety Council?

# PARENT/GUARDIAN SAFETY SURVEY

## Parent/Guardian Safety Survey Data

- A survey was sent to all district parents/guardians through Infinite Campus, Building Newsletters, and Superintendent Family Bulletin. to gain their perception of school safety measures and improvements.

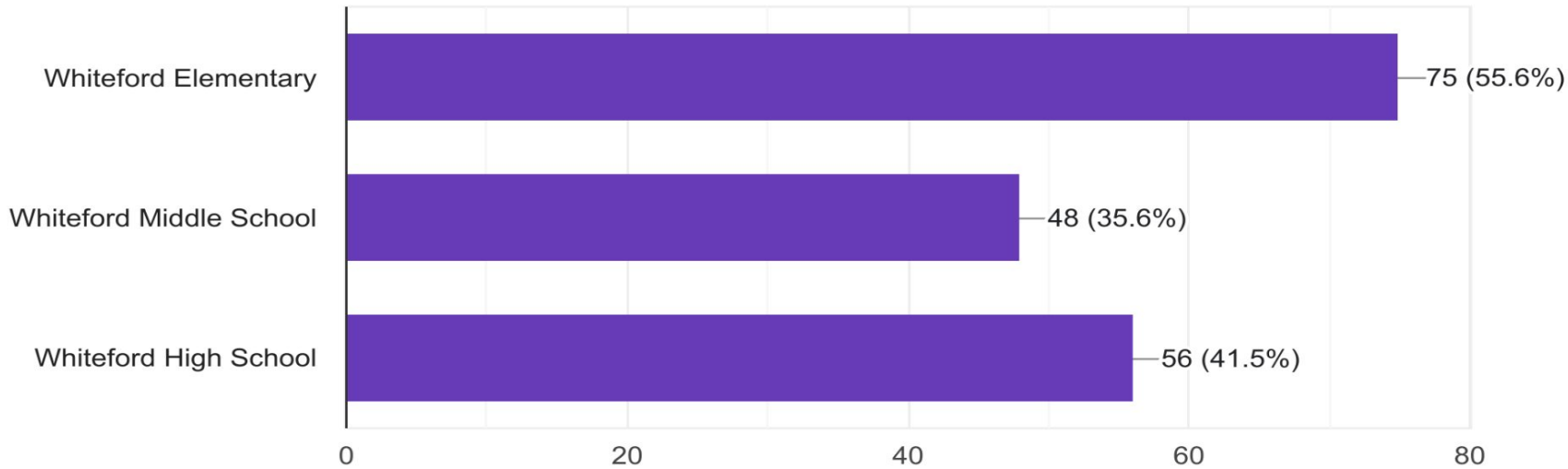
## Directions

- For this exercise, we will have a discussion around the data.
  - What do you notice? What do you wonder?
- As facilitator, I will capture notes of the discussion.
- After conversation, the group will make recommendations for next steps to be shared with the Safety Council.

# PARENT/GUARDIAN SAFETY SURVEY

I currently have a child(ren) at the following buildings?

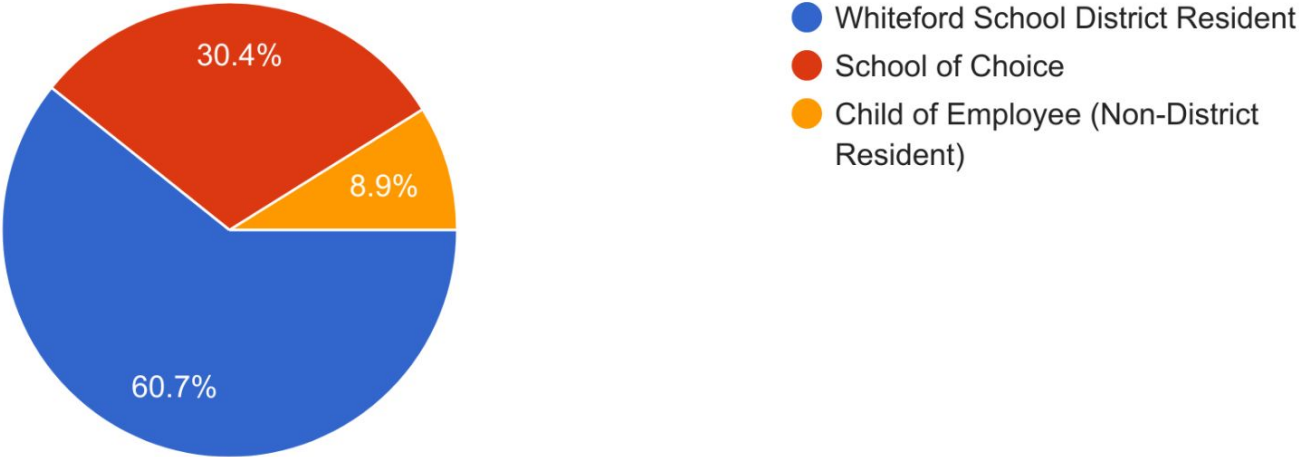
135 responses



# PARENT/GUARDIAN SAFETY SURVEY

Which of the following categories best describes your child(ren) enrollment circumstances?

135 responses

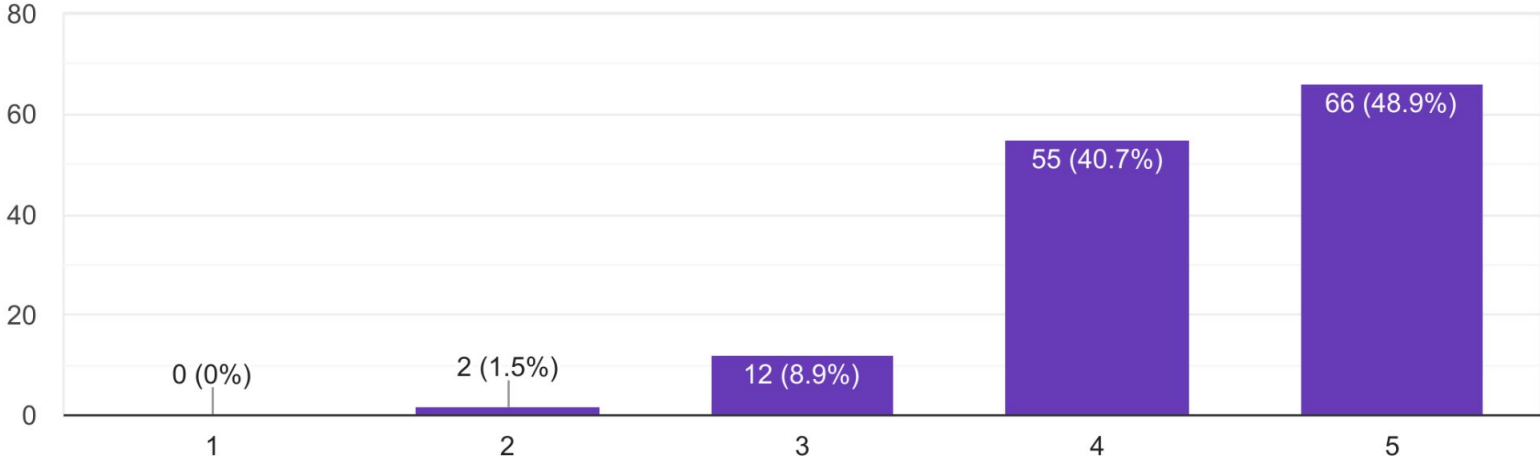




# PARENT/GUARDIAN SAFETY SURVEY

On a scale of 1 to 5, how safe do you feel your child(ren) are at Whiteford Schools?

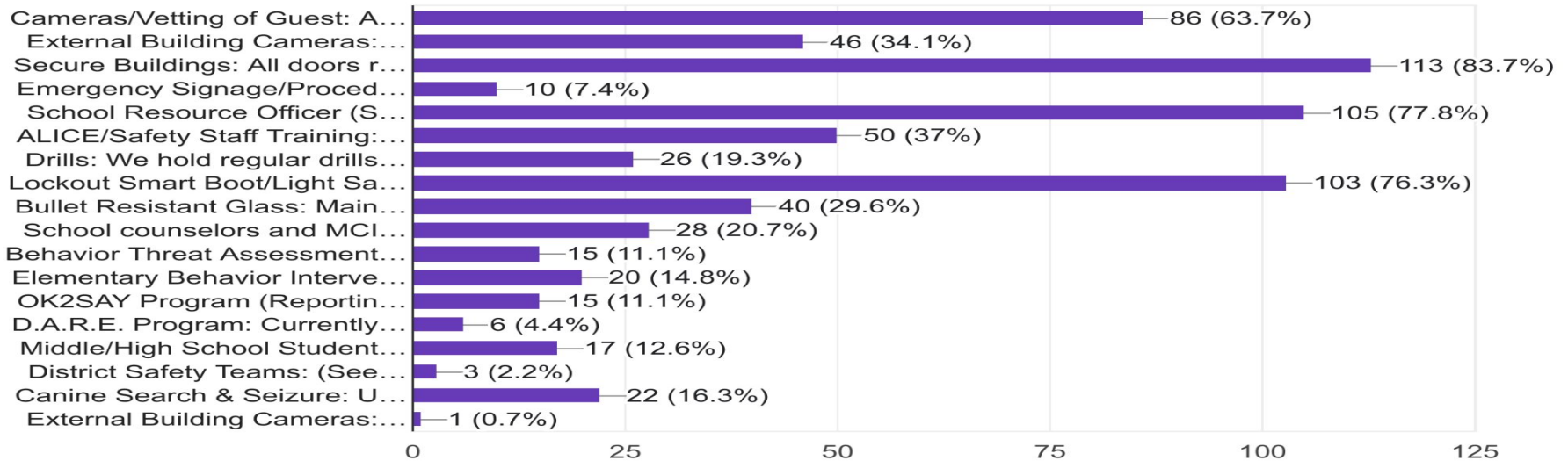
135 responses



# PARENT/GUARDIAN SAFETY SURVEY

Please check the TOP 5 safety measures that we have in place that brings you comfort in sending your child(ren) to school. (Only 5 please!)

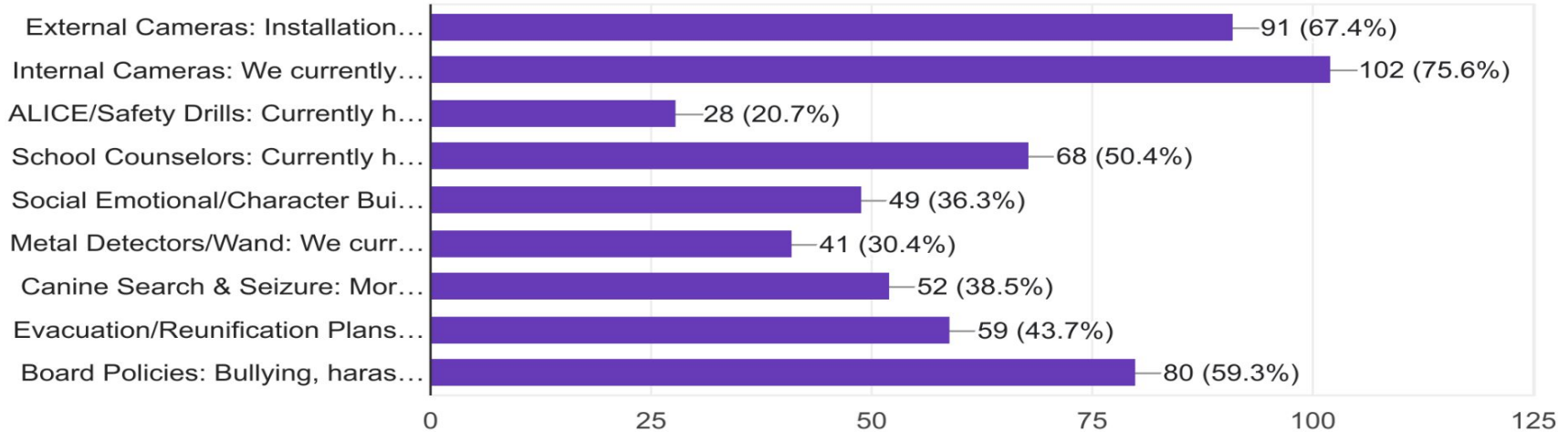
135 responses



# PARENT/GUARDIAN SAFETY SURVEY

Please check the TOP 5 suggested IMPROVEMENTS to safety measures that would bring you greater comfort in sending your child(ren) to school. (Only 5 please!)

135 responses



# PARENT/GUARDIAN SAFETY SURVEY

From the survey data and group conversation, what does the Stakeholder Safety Focus Group recommend to the Safety Council?

# STUDENT/STAFF SAFETY SURVEY

## Student/Staff Safety Survey Data

-A survey was sent to all district staff and students in grades 4th-12th grades through Infinite Campus or Schoology to gain their perception of school safety measures and improvements.

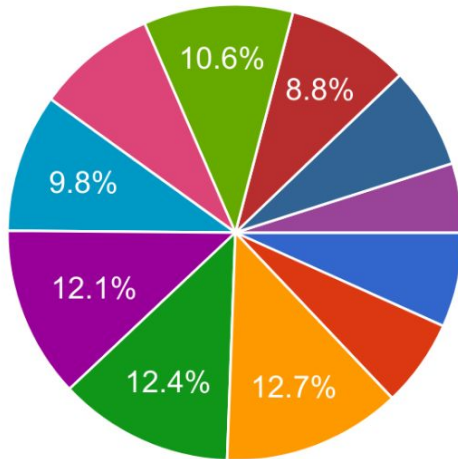
## Directions

- For this exercise, we will have a discussion around the data.
  - What do you notice? What do you wonder?
- As facilitator, I will capture notes of the discussion.
- After conversation, the group will make recommendations for next steps to be shared with the Safety Council.

# STUDENT/STAFF SAFETY SURVEY

I am a...?

387 responses

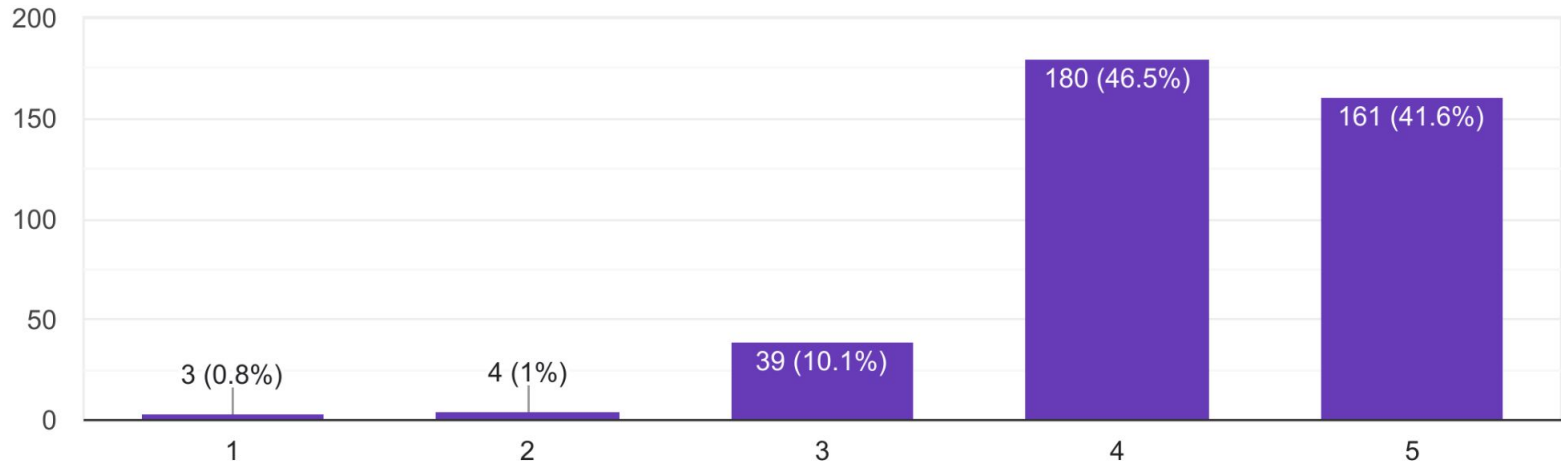


- Elementary Staff Member
- Secondary Staff Member
- 4th Grade Student
- 5th Grade Student
- 6th Grade Student
- 7th Grade Student
- 8th Grade Student
- 9th Grade Student

# STUDENT/STAFF SAFETY SURVEY

On a scale of 1 to 5, how safe do you feel at Whiteford Schools?

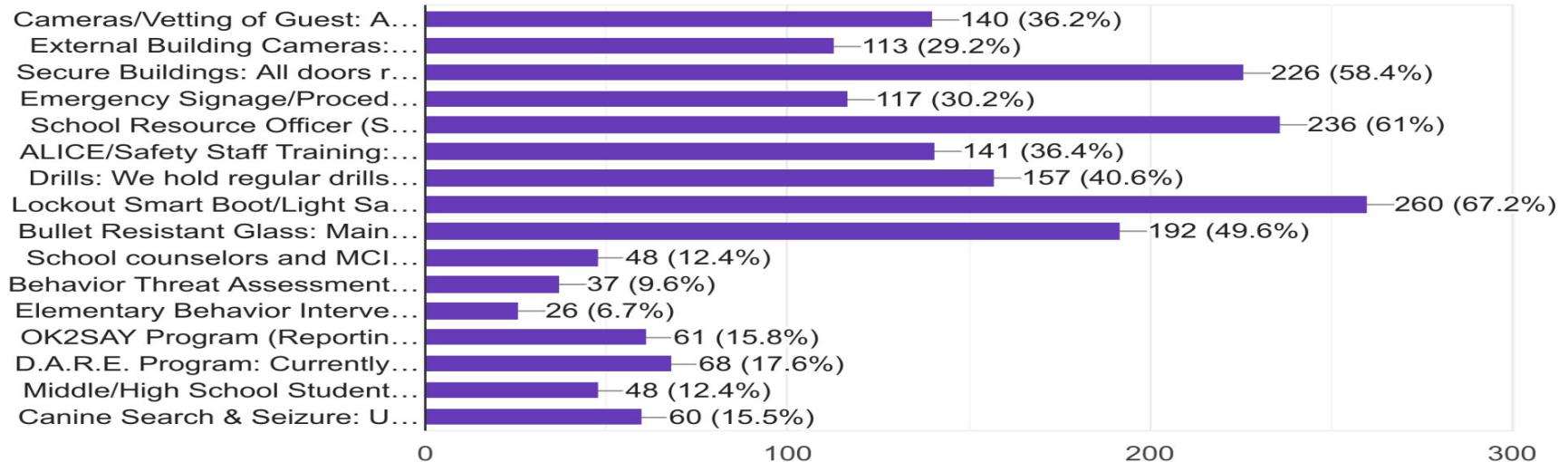
387 responses



# STUDENT/STAFF SAFETY SURVEY

Please check the TOP 5 safety measures that we have in place that brings you comfort in attending school. (Only 5 please!)

387 responses

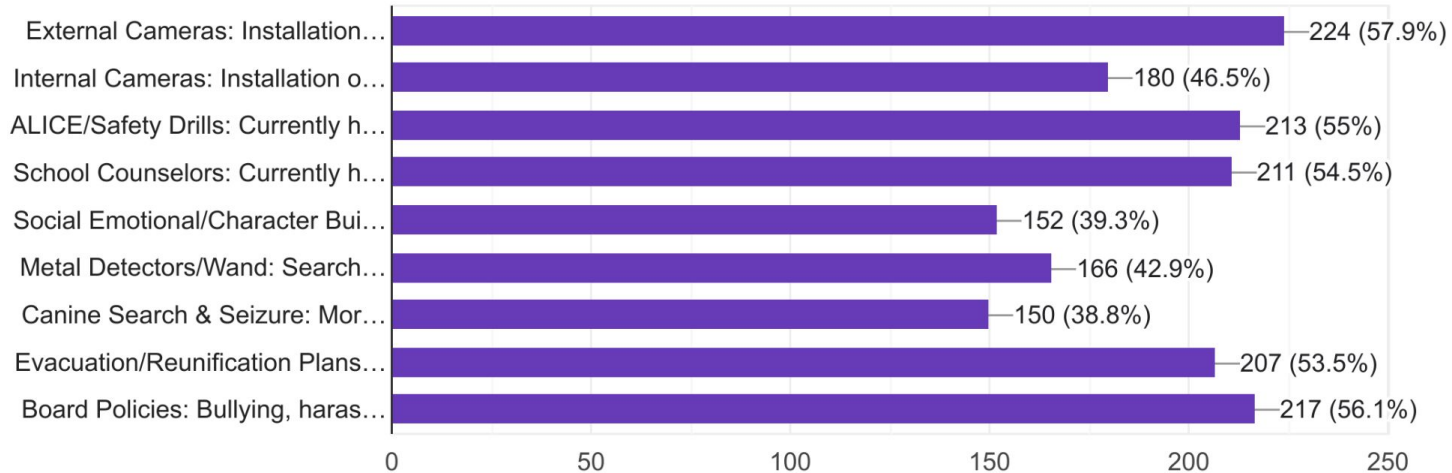




# STUDENT/STAFF SAFETY SURVEY

Please check the TOP 5 suggested IMPROVEMENTS to safety measures that would bring you greater comfort in attending school. (Only 5 please!)

387 responses



# STUDENT/STAFF SAFETY SURVEY

From the survey data and group conversation, what does the Stakeholder Safety Focus Group recommend to the Safety Council?

# SUMMARIZE

After tonight's meeting, you (Stakeholder) will...

After tonight's meeting, I (Superintendent) will...

# WELL, HOW DID I DO?



1. Opportunity for stakeholders to honestly share their perceptions of school safety and security.
2. Opportunity for stakeholders to learn more about our school safety and security that allows them to be a messenger to others in the learning community.
3. Opportunity for stakeholders to provide feedback and recommendations to the Safety Council to be considered to strengthen the safety and security of our students and staff.

# THANK YOU FOR PARTICIPATING

We appreciate your participation at tonight's meeting. We value your feedback!

If you have any further thoughts after leaving tonight's meeting, please do not hesitate to reach out via email at [scott.huard@whiteford.k12.mi.us](mailto:scott.huard@whiteford.k12.mi.us) or 734-856-1443 Ext. 101

We are Better Together - We are Whiteford!

Thank  
You